GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Higher Education Department – SUITS – Hon'ble High Court of Andhra Pradesh, Amaravati - Implementation of Orders Dated:10.10.2018 in W.P.No.16022 of 2011 on regularization of services of 1) Sri.G.Ruben, Sweeper, 2) Sri.Sk.Khasim Syeda, Attender, 3) Sri.Sd.Saida, Attender, 4) Sri.N.Srihari Babu, Attender and 5) Sri.M.Venkateswarlu, Attender, SSN College, Narasaraopeta, Guntur District with retrospective effect for the purpose of Pension and Pensionary benefits only, without any re-fixation- Orders – Issued.

HIGHER EDUCATION (CE-A2) DEPARTMENT

G.O.Rt.No.69 **Dated:12.05.2025**

Read the following:

1. G.O.Ms.No.212, Fin & Pin Department, Dt:22.04.1994.
2. G.O.Rt.No.462, Higher Education (CE.II-1) Dept., Dt:23.05.2006.
3. Orders Dt:10.10.2018 of the Hon'ble High Court in WP.No.16022 of 2011.
4. Orders Dt:23.07.2024 of the Hon'ble Supreme Court in SLP (C) No.21908/2019.
5. From the Commissioner of Collegiate Education, Andhra Pradesh, Lr.Rc.No.761/Admn.II-1/PAC-II/2018, Dt:14.10.2024.

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ORDER:

In the G.O. 2nd read above, the Government have issued orders for regularization of the services of 1) Sri.G.Ruben, Sweeper 2) Sri.Sk.Khasim Syeda 3) Sri.Sd.Saida, 4) Sri.N.Srihari Babu 5) Sri.M. Venkateshwarlu 6) Sri.G.Koteshwara Rao NMRs of SS&N College, Narasaraopeta, Guntur District in the existing vacant aided posts of the One Sweeper and Five Attenders from the date of issue of the orders i.e 23.05.2006, subject to the condition that no other senior person is overlooked and that the post of Sweeper/Attender are covered under Garint-in-aid. Accordingly, the Commissioner of Collegiate Education, Andhra Pradesh requested to the Secretary & Correspondent, of SS&N College, Narasaraopeta, Guntur District to regularise the services of the said individuals in terms of G.O 1st read above.

2. In pursuance of the G.O 2nd read above, the individuals have joined duties in the said college w.e.f 23-5-2006 in a Grant in aid vacancies. Later, they have made representations to the Commissioner of Collegiate Education and also to the Correspondent, S.S.N College, Narasaraopeta for regularization of their services with retrospective effect i.e. from the date of their initial appointment in the college.

3. Further, except Sri.G.Koteshwara Rao, remaining all (05) NMRs i.e., 1) Sri.G.Ruben, Sweeper 2) Sri.Sk. Khasim Syeda 3) Sri.Sd.Saida, 4) Sri. N.Srihari Babu 5) Sri.M. Venkateshwarlu, S.S.N College, Narasaraopeta SS&N College, Narasaraopeta, Guntur District have filed the W.P.No.16022 of 2011 before the Hon'ble High Court of Andhra Pradesh, to direct the respondents to regularize the services of the Petitioners from the date of initial appointment with all consequential and attendant benefits in terms of G.O.Ms.No.212, dated:22-04-1994 and pay regular scales of pay with arrears and ACP benefits by counting the service from the date of initial appointment and extend the benefits of continuity of service for the purpose of pension and other service benefits.

4. Subsequently, the Hon'ble High Court of Andhra Pradesh in its orders Dated:10.10.2018 in W.P.No.16022 of 2011 has directed the respondents to consider the case of the petitioners for regularization of their services on completion of five years of service and pass appropriate orders. However, it is made clear that the petitioners are entitled for retrospective regularization only for the purpose of pension and pensionary benefits, but they are not entitled for any monitory benefits.

(Contd on p.2)

5. Further, the Department of Commissioner of Collegiate Education, has filed Special Leave Petition before the Hon'ble Supreme of India in SLP (C) No.21908/2019 against the orders dated:10.10.2018 in WP.No.16022 of 2011. The Hon'ble Supreme Court in its orders dated:23.07.2024 in SLP (C) No.21908/2019 have made the following order:

> *" We have perused the impugned judgments as well as contents of the G.O.Ms.No.212 dated 22nd April, 1994, 533 dated 29th November, 2011, 170 dated 19th March, 2018 and 171 dated 19th March, 2018, 60 and 61 dated 08th October, 2021 and have also perused the judgments cited before us including the decision in the case of "A. Manjula Bhashini and Others vs. Managing Director, Andhra Pradesh Women's Cooperative Finance Corporation Limited and Another; District Collector/Chairperson & Others vs. M.L.Singh & Ors' and B. Srinivasulu S/o. Padmanbaiah Vs. Nellore Municipal Corporation Rep. by its Commissioner, Nellore District, Andhra Pradesh and lastly, the order dated 12th July, 2024 passed by this Court in SLP (Civil) No.14973 of 2024, "Government Of Andhra Pradesh (Now Government Of Telangana) and Ors. vs. G. Jagannadham and Ors." and are of the firm view that no interference is called for in the impugned judgment and orders passed by the High Court of Judicature at Hyderabad for the State of Telangana and the State of Andhra Pradesh as also the judgment and order passed by the High Court of Andhra Pradesh At Amravati".*
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> *We are further of the opinion that contrary to the submission made by learned counsel for the petitioners, the view taken in the impugned judgment and orders is in line with the decision of this court in the case of A. Manjula Bhashini and Others (Supra).*
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> *The Petitions for Special Leave are accordingly dismissed. Pending application(s), if any are disposed of.*
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> *The petitioners-State Governments are granted time up to 31st December, 2024 to implement the impugned judgment and orders."*

6. In the above judgment of Apex Court and the circumstances reported by the Commissioner of Collegiate Education, Andhra Pradesh, vide letter 5th read above, Government after careful examination of the matter hereby accord permission to the Director of Collegiate Education, Andhra Pradesh, to regularize the services of (i) Sri. G.Ruben, Sweeper (ii) Sri.Sk.Khasim Syeda, Attender (iii) Sri.Sd.Saida, Attender, (iv) Sri N Srihari Babu, Attender, and (v) Sri.M.Venkateswarlu, Attender of SSN College, Narasaraopeta with retrospective effect w.e.f from the dates mentioned at column No.5 of the table below against their names, only for the purpose of Pension and pensionary benefits, without any revised pay fixation of the employees from the date of appointment in temporary service, subject to any future orders/outcomes of the courts on this matter;

S. No	**Petitioners Name**	**Date of Initial appointment**	**Date of Initial Regularization**	**Date of Revised Regularization as per court orders**
(1)	**(2)**	**(3)**	**(4)**	**(5)**
1	Sri. G.Ruben, Sweeper	25.02.1981	23.05.2006	25.02.1986
2	Sri.Sk.Khasim Syeda, Attender	10.11.1988	23.05.2006	10.11.1993
3	Sri.Sd.Saida, Attender,	11.11.1988	23.05.2006	11.11.1993
4	Sri N.Srihari Babu, Attender,	15.11.1988	23.05.2006	15.11.1993
5	Sri.M.Venkateswarlu, Attender	21.11.1988	23.05.2006	21.11.1993

(Contd on p.3)

7. The Director of Collegiate Education, Andhra Pradesh, is requested to take further necessary action in the matter, accordingly.

8. This orders issues with the concurrence of the Finance (HR.I-Plg & Policy) Department, vide their U.O.No.FIN01-HR0PDPP(REW)/19/2024-HR-I, (Computer No.2612849), dated:12.01.2025 & 07.04.2025.

(BY ORDER AND IN THE NAME OF THE GOVERNMENT OF ANDHRA PRADESH)

KONA SASIDHAR
SECRETARY TO GOVERNMENT

To
The Director of Collegiate Education, A.P.,
Mangalagiri, Guntur District.

Copy to
The individuals through Director of Collegiate Education, A.P.
The Government Pleader for Higher Education,
High Court of Andhra Pradesh, Amaravati.
The Accountant General, Andhra Pradesh, Vijayawada.
The Director of Treasuries & Accounts, Andhra Pradesh, Mangalagiri.
The OSD to Hon'ble Minister. [HRD]
The PS to Secretary to Government. [H.E]
The Finance (HR.I-Plg & Policy) Department.

//FORWARDED::BY ORDER//

SECTION OFFICER
(A.SRINIVASA RAO)